

Talent Mining in the Financial Sector using Streamline as Process Engine

Pure Innovation, a new client to Streamline, is a company that focuses on identifying and developing productive talent patterns in business - which they refer to as talent mining in business. They use a trademarked and unique methodology to map talent patterns in business, focus on developing and recognising existing talent and skills, and increase workplace productivity through managing skills application in the workplace.



There are definite synergies in thinking in our businesses, both seeking to harness the potential of people and improve the effectiveness and efficiency of its clients. Streamline provided the technological tools whereas Pure Innovation uses human sciences to talent mine in your business

The solution that Streamline implemented for Pure Innovation was about using technology to deliver Pure's unique talent mapping process. We would like to share some of the scope of what was achieved and how Streamline aided Pure Innovation in the delivery of their solution.

Pure Innovation was appointed to select individuals across the financial services industry into a prestigious leadership development programme at junior and middle management level. Pure benchmarked leadership profiles in the industry with the companies concerned, focusing on setting both a standard for these critical skills as well as identifying skills that will move these organisations into the future. This profile was used as a basis for adapting Pure's unique talent mapping(c) process. The Talent Map Indicator (c) was validated using a manual implementation

process and it was identified that accessibility for participants and reporting for companies needed to improve.

Streamline was identified as the most user friendly and adaptable tool to increase online accessibility, and improve the tracking and monitoring process. The focus was on developing an online application and a dynamic reporting process to give client's real time access to progress, this included automatic emailing and online analysis.

Communication has been key to the success of this project and Streamline's approach of task-centric communication ensured that everything was tracked, monitored and automated. Another element of this communication element was that the entire process focused on building the Pure Innovation's brand which has increased their website traffic.

This project demonstrates the flexibility of Streamline and how it can be used to increase productivity and performance in your business.

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[Contact us](#) now for more information on how to streamline your operations.